

# Code of Conduct for Committee Members

Culcheth & Glazebury Residents Association

## 1. Act in the Best Interests of the Community

- Represent all residents fairly and respectfully.
- Prioritise projects that improve communication, tidiness, and local connections.

## 2. Communicate Clearly and Responsively

- Share updates promptly and accurately.
- Listen actively to feedback from residents and fellow committee members.
- Use respectful, inclusive language in all communications.

## 3. Collaborate and Support Each Other

- Work constructively with fellow committee members, sub-groups, and volunteers.
- Respect differing views and seek consensus where possible.
- Support partnerships with local businesses and organisations.

## 4. Be Transparent and Accountable

- Keep accurate records of meetings, decisions, and finances.
- Declare any conflicts of interest and avoid personal gain.
- Follow agreed procedures for decision-making and voting.

## 5. Uphold Integrity and Respect

- Treat all residents with dignity, regardless of background or belief.
- Maintain confidentiality where appropriate.
- Challenge discrimination or inappropriate behaviour if it arises.

## 6. Commit to Active Participation

- Attend meetings regularly and contribute to the work of the Association.
- Take responsibility for assigned tasks and follow through.
- Step aside if unable to fulfil duties consistently.